

**EGERTON UNIVERSITY**

**ANTI-CORRUPTION POLICY**

**2013**

*Transforming Lives Through Quality Education*  
Egerton University is ISO 9001:2008 Certified

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## **1.0 FOREWORD**

Egerton University recognizes that corruption is a pervasive socio-economic vice with the potential to rear its ugly head in any organization, big or small, with devastating and costly consequences. Corruption siphons off scarce resources and saps up the enthusiasm and momentum for development of an organization or a country. Egerton is not necessarily excluded from this scourge and must be alert and vigilant to such a possibility.

Egerton University's vision is to be a world class university for the advancement of humanity. Its core values are: integrity, transparency, accountability, passion for excellence, devotion to duty and social fairness. This vision and the core values are totally incompatible with the scourge of corruption.

## 2.0 POLICY STATEMENT

In the pursuit of its mandate, vision and mission, the University will:

- 2.1 Promote Egerton as a corruption free zone having zero tolerance on corruption among all its members and in all its affairs.
- 2.2 Promote a culture of ethics, integrity and best practice in the management of all its affairs and resources. The University shall demand of all members of its community adherence to the University Code of Ethics and Service Charter.
- 2.3 Promote among all its stakeholders the adoption and practice of the core values of:
  - 2.3.1 Passion for excellence and devotion to duty
  - 2.3.2 Integrity, transparency and accountability
  - 2.3.3 Social fairness in the execution of the University's mandate.
- 2.4 Sensitize the University Community and Stakeholders on the effects of corruption through workshops and seminars.
- 2.5 Sensitize all Stakeholders on the University Corruption Prevention measures and cultivate the community's and stakeholders' active participation in the war against corruption.
- 2.6 Incorporate promotion of integrity and ethics in its governance and in particular by ensuring that:
  - 2.6.1 University staff shall be of the highest calibre and that



### 3.0 ADMINISTRATIVE REQUIREMENTS

Members of Egerton University community shall conduct themselves with dignity and in a manner befitting membership of a world class university. They shall conduct all business with diligence honesty, integrity, transparency and accountability. They shall adopt best practice at all times in the execution of their responsibilities and

- 4.2 Bribery
- 4.3 Fraud
- 4.4 Extortion
- 4.5 Embezzlement
- 4.6 Favoritism/Neptosim/Tribalism
- 4.7 Breach of Trust
- 4.8 Awarding Marks for Sex
- 4.9 Cheating in Examinations
- 4.10 Stealing
- 4.11 Misuse of University resources

All the above are crimes punishable under the law. \* See Annex

## **5.0 MECHANISMS FOR FIGHTING CORRUPTION**

- 5.1 There is a Corruption Prevention Committee (CPC) of the University composed of the following functional members:
  - 5.1.1 The Vice-Chancellor - Chairman
  - 5.1.2 All the Deputy Vice-Chancellors
  - 5.1.3 Registrars
  - 5.1.4 Accounts Controller and Chief Medical Officer
  - 5.1.5 All Deans and Directors
  - 5.1.6 Principals of Campus and Colleges



5.1.7 Student Union Representative

5.1.8 Integrity Assurance Officers as Secretariat

## **5.2 The Terms of Reference of the CPC are:**

5.2.1 Sensitizing members of the University community on corruption issues.

5.2.2. Setting the University Corruption Prevention Policy and reviewing it at such intervals as management may determine.

5.2.3. Receiving and taking action on corruption reports made by staff and other stakeholders.

5.2.4 Spearheading anti-corruption campaigns within the university.

5.2.5 Preparing and submitting quarterly progress reports to the Performance Contract Steering Committee.

5.2.6 Maintaining contact with the Ethics and Anti-Corruption Commission as necessary.

CPC shall meet every three months to consider corruption reports brought to its attention.

In addition the University shall have an Integrity Promotion Committee consisting of Integrity Assurance Officers under the Chairman Integrity Promotion Committee/University Ombudsman. The Committee shall meet monthly and shall have the following Terms of Reference.

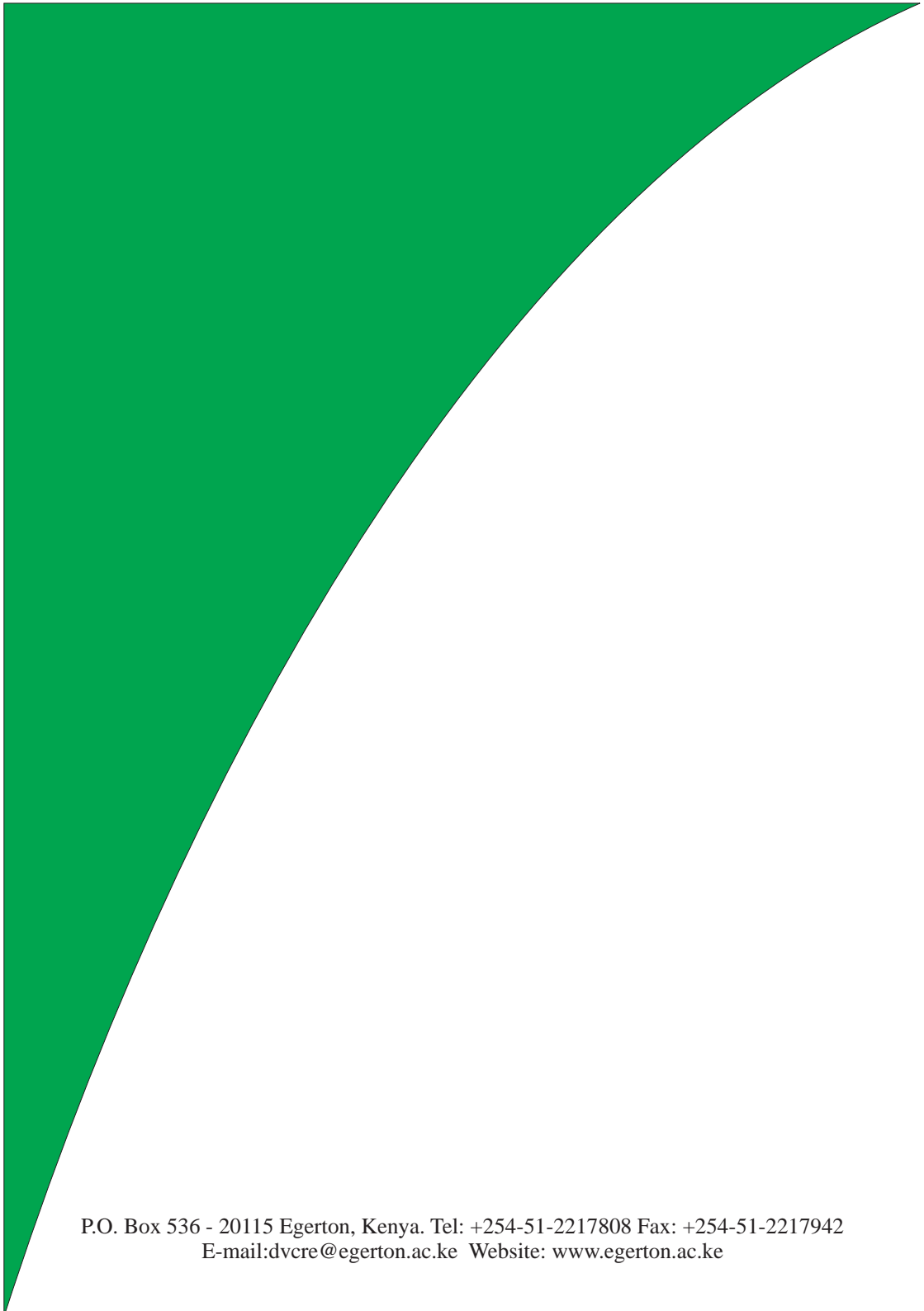
### **5.3 Terms of Reference of the Integrity Promotion Committee**

- 5.3.1 Sensitizing members of the university community on corruption issues
- 5.3.2 Keeping a constant check on the operations and procedures of the university and ensure

## **6.0 HANDLING OF CORRUPTION CASES**

Members of the University community and other stakeholders may report any corruption event in person, by e-mail, by dropping reports in corruption reporting boxes situated in the major university buildings, by telephone and by informing an integrity assurance officer in the Integrity Promotion Office. The University Anti-Corruption office is situated in **Utafiti Building, Third Floor Rooms 330 and 331**. The e-mail address is **integrity(S),egerton.ac.ke** and the telephone numbers are: **051-2217810 Ext. 3414 and 3415. Hot Lines: 051-211 1111 and 051 211 2222 Cell phone: 0702200015 and 0702200016**. Corruption Reporting Boxes are located at strategic



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